

Professional learning for practitioners: Neath Port Talbot Council

Provision	Brief outline	Which professional standard(s) does the PL support?	Audience	Further information
Enquiry and Collaboration				
Collaborative Enquiry for Professional Learning Programme	<p>Facilitated by Cardiff University and led by Prof Emma-Jane Milton and Dr Alex Morgan this is a year long programme working with 24 participants – two from each educational setting.</p> <p>The programme aims to:</p> <ul style="list-style-type: none"> • privilege a learner orientation to leadership practice and professional learning; • develop and embed understandings of supporting an ‘enquiry stance’ in educational and leadership practice; • explore ways of working to support collaborative enquiry for meaningful professional learning in your educational context; and • provide opportunities to think deeply and critically about support for professional learning practices in your own context. 	<ul style="list-style-type: none"> • Collaboration • Leadership • Pedagogy • Professional learning • Innovation 	Teachers Leaders	NPT Local Authority
Let's Think	<p>Programme to develop and improve pupils thinking processes. The programme will support teachers to develop pedagogical practice through class talk and a culture that promotes learning. The programme will be a combination of training and coaching and will be available to 18 teachers from 9 schools.</p> <p>Let's Think programmes are:</p> <ul style="list-style-type: none"> • collaborative • supported by specialist expertise • focused on aspirations for students • sustained over time • Exploring evidence from trying new things to connect practice to theory. 	<ul style="list-style-type: none"> • Collaboration • Pedagogy • Innovation • Professional learning • Leadership 	Teachers	NPT Local Authority

NPEP Network	<p>This programme aims to offer an opportunity for schools not previously involved in the national NPEP programme to explore ways of integrating critical thinking and research methods into their practice through supported collaborative enquiry.</p> <p>The programme will involve up to 3 networks of 5 schools, each supported by at least one experienced NPEP school currently engaged with the National programme.</p>	<ul style="list-style-type: none"> • Collaboration • Professional learning • Innovation • Pedagogy • Leadership 	Teachers	NPT Local Authority
Community Schools- listening to children and supporting families.	<p>This programme will introduce leaders to the work of Save the Children and other third sector agencies as schools develop their capacity to meet the needs of the children and families within their communities.</p> <p>This is linked to a collaborative research project led by the LA.</p>	<ul style="list-style-type: none"> • Collaboration • Professional learning • Innovation • Leadership 	Leaders and Teachers	NPT Local Authority
Subject Network meetings	<p>This programme aims to allow leaders and practitioners the opportunity to discuss areas of interest according to subject specialism along with opportunities to discuss and develop pedagogical principles to support the successful implementation of CfW in the Secondary sector.</p>	<ul style="list-style-type: none"> • Collaboration • Pedagogy • Professional learning • Innovation • Leadership 	Teachers	NPT Local Authority
Professional Learning and Innovation				
Foundation Phase	<p>The training aims to support practitioners to understand and implement strategies focusing on the three enablers:</p> <ul style="list-style-type: none"> ○ Enabling adults ○ Engaging experiences ○ Effective environments 	<ul style="list-style-type: none"> • Professional learning • Pedagogy • Leadership 	Teachers Teaching assistants	NPT Local Authority
ALN	<p>The LA programme provides a comprehensive menu of PL for teachers and leaders. Further information available upon request.</p>	<ul style="list-style-type: none"> • Professional learning • Pedagogy • Innovation 	Teachers Leaders Teaching assistants Parents	NPT Local Authority
Welsh Second Language	<p>New subject leaders – outlining the expectations and the support networks for the delivery of Welsh second Language within the primary sector.</p>	<ul style="list-style-type: none"> • Professional learning 	Teachers	NPT Local Authority

Welsh First Language	The training programme aims to: <ul style="list-style-type: none"> • develop oracy skills using 'Block Play' and the 'Drilio Disglair' programme • develop Higher order thinking skills • develop pupils literacy skills using the 'Talk for Writing' Strategies to support oracy, reading and writing 	<ul style="list-style-type: none"> • Professional learning • Pedagogy • Collaboration 	Teachers	NPT Local Authority
Language and Literacy	Understanding the progression of reading: Developing learners' reading skills and implications for pedagogy. Linked to further workshops relating to the development of learners' oracy skills, higher order reading and writing.	<ul style="list-style-type: none"> • Professional learning • Innovation • Pedagogy • Leadership 	Teachers	NPT Local Authority
Numeracy	The programme aims to develop understanding of pedagogical principles and strategies to support learners to develop a deep understanding of number in line with the five mathematical proficiencies of CfW '22	<ul style="list-style-type: none"> • Professional learning • Innovation • Leadership • Pedagogy 	Teachers	NPT Local Authority
RSA	This Introductory session aims to introduce the changes and implications for school in relation to legislation and implications for the implementation of the new curriculum.	<ul style="list-style-type: none"> • Professional learning • Leadership • Innovation 	Teachers	NPT Local Authority
Curriculum design	A series of 3 workshops to be delivered to individual schools focused on: <ol style="list-style-type: none"> 1. developing a share understanding of Curriculum design 2. developing a shared understanding of progression 3. practical support for leaders and teachers to support curriculum design in line with the principles of Curriculum for Wales. 	<ul style="list-style-type: none"> • Innovation • Professional learning • Leadership • Pedagogy • Collaboration 	Teachers Leaders	NPT Local Authority
Headteacher Network – Professional Learning	The aim of the programme is to provide information relating to the Professional Learning expectations and requirements for all staff within schools along with a presentation from NAEL relating to their strategy to develop leaders in Wales.	<ul style="list-style-type: none"> • Professional learning • Leadership • Innovation • Collaboration 	Leaders	NPT Local Authority

Leadership				
Progression	A series of collaborative practitioner workshops to explore and develop a shared understanding of progression.	<ul style="list-style-type: none"> • Leadership • Professional learning • Innovation • Collaboration 	Leaders Teachers	NPT Local Authority
Coaching and mentoring for new and acting head teachers	Coaching and mentoring support from Mr. Geoff Creswell, delivered through a series of workshops and individual sessions over the course of two terms.	<ul style="list-style-type: none"> • Leadership • Professional learning • Innovation • Pedagogy 	Leaders	NPT Local Authority
Vision	A series of workshops to support schools to explore and develop a whole school understanding of a purpose led curriculum, a vision for the curriculum and community.	<ul style="list-style-type: none"> • Leadership • Professional learning • Innovation 	Leaders Teachers	NPT Local Authority
Self-evaluation	This programme aims to support leaders as they develop strategies and principles relating to learning walks, work scrutiny and pupil interviews with middle and senior leaders and by inviting school leaders to join ESO's on support visits in other schools.	<ul style="list-style-type: none"> • Leadership • Professional learning • Innovation 	Leaders	NPT Local Authority
RSA	This Introductory session aims to introduce the changes and implications for school in relation to legislation and implications for the implementation of the new curriculum.	<ul style="list-style-type: none"> • Leadership • Professional learning • Innovation 	Leaders Teachers	NPT Local Authority
Cynefin- at the heart of every school.	This session introduces and supports HT to ensure that primary and secondary school leaders are supported to lead the concept of 'Cynefin' across their schools.	<ul style="list-style-type: none"> • Leadership • Innovation 	Leaders	NPT Local Authority

Pedagogy

Developing classroom Pedagogy	<p>This offers an opportunity for practitioners to develop pedagogical practice in a collaborative environment with practical opportunities to practice and explore the impact of their strategies on teaching and learning.</p> <p>The programme aims to:</p> <ul style="list-style-type: none"> • maintain a consistent focus on the overall purpose of the curriculum – identifying the WHY. • develop effective strategies to know their pupils better – understanding all their learning needs resulting in inclusive learning provision • employ a blend of teaching approaches including direct teaching. • provide authentic opportunities to develop pupils' higher order thinking and integral skills • be more confident and able to design a progressive curriculum • ensure learning environments enable progression • develop understanding of how these strategies support assessing for progress both by pupils and teachers 	<ul style="list-style-type: none"> • Pedagogy • Professional learning • Innovation • Leadership • Collaboration 	Teachers	NPT Local Authority
In the moment planning	<p>Opportunity for schools to develop their understanding relating to the processes and pedagogy of in the moment planning.</p> <p>Practitioners will be supported and guided to consider the individual needs, interests, and stage of development of each child in their care.</p> <p>They will have guidance on how to use this information to plan a challenging and enjoyable experience for each child, across all areas of learning and development.</p>	<ul style="list-style-type: none"> • Pedagogy • Professional learning • Innovation • Leadership 	Teachers	NPT Local Authority
Higher Order Thinking Skills	<p>Training facilitated by LA to develop pedagogical awareness of the development of pupils thinking skills as a means to develop and integrate the four purposes within the Curriculum for Wales.</p> <p>What are higher order thinking skills? Why higher order thinking skills? How can we integrate the skills into daily practice?</p>	<ul style="list-style-type: none"> • Professional learning • Innovation • Leadership • Pedagogy 	Teachers Leaders	NPT Local Authority