

## NPQH Cohort 3 Recruitment

Please note you must have a minimum of three years of senior leadership experience to apply.

### Section 1

1.Full name

2.Hwb email address

3.Email address

4.Phone number

5.DOB (DD/MM/YY)

6.Home Address

7.Name of current school/employer

8.Current role title

9.Length of time in current role

10.Within your current role, please outline your roles and responsibilities.

11.LA of school/employer

12.Sector of school/employer

13.If you answered 'other' to question 12, please state below

14.Language of school Required to answer.

- Cymraeg
- English
- Bilingual
- Not applicable as not in a school

15.Faith School

- Yes
- No
- Not applicable as not in a school

16.If you answer 'Yes' to question 15, please select from the below

- Church in Wales
- Roman Catholic

17.If successful at sift stage, please indicate your language of choice at assessment day

- Cymraeg
- English

18.If successful at sift stage, please let us know if you require any reasonable adjustments at assessment day

19.If successful at sift stage, please let us know which assessment day location would be most suitable

Please note venues and locations will be confirmed in due course

## 20.WELSH LANGUAGE SKILLS

Please indicate your level of proficiency in the Welsh Language:

- 1 – no Welsh language skills
- 2 – entry
- 3 – foundation
- 4 – intermediary (GCSE equivalent)
- 5 – higher (A-level equivalent)
- 6 – proficiency

## 21.Qualifications

Please list all relevant qualifications

## Section 2

### PREVIOUS EMPLOYMENT

Please outline your previous employment within the education sector starting with the most recent, including change of roles within the same setting

22.Previous employment - **Start (Month/Year) & End Dates (Month/Year)**

23.Previous employment - **School/Employer Name**

24.Previous employment - **Role Title**

25.Would you like to add another entry?

- Yes
- No

### Section 3

#### PREVIOUS EMPLOYMENT 2

Please outline your previous employment within the education sector starting with the most recent, including change of roles within the same setting

26.Previous employment - **Start (Month/Year) & End Dates (Month/Year)**

27.Previous employment - **School/Employer Name**

28.Previous employment - **Role Title**

29.Would you like to add another entry?

- Yes
- No

## Section 4

### PREVIOUS EMPLOYMENT 3

Please outline your previous employment within the education sector starting with the most recent, including change of roles within the same setting

30.Previous employment - **Start (Month/Year) & End Dates (Month/Year)**

31.Previous employment - **School/Employer Name**

32.Previous employment - **Role Title**

33.Would you like to add another entry?

- Yes
- No

## Section 5

### PREVIOUS EMPLOYMENT 4

Please outline your previous employment within the education sector starting with the most recent, including change of roles within the same setting

34.Previous employment - **Start (Month/Year) & End Dates (Month/Year)**

35.Previous employment - **School/Employer Name**

36.Previous employment - **Role Title**

37. Would you like to add another entry?

- Yes
- No

## Section 6

### PREVIOUS EMPLOYMENT 5

Please outline your previous employment within the education sector starting with the most recent, including change of roles within the same setting

38. Previous employment - **Start (Month/Year) & End Dates (Month/Year)**

39. Previous employment - **School/Employer Name**

40. Previous employment - **Role Title**

## Section 7

### PROFESSIONAL LEARNING EXPERIENCES

41. Relevant professional learning experiences

Please note all relevant professional learning that you have undertaken

42. Have you completed Estyn Peer Inspection training?

- Yes
- No

## Section 8

### AS A FUTURE HEADTEACHER IN WALES

43. Based on your experience to date, explain why you are ready to begin the NPQH programme and secure headship within two years.

Maximum 3000 characters including spaces

44. How do you in your current role impact the progress and outcomes of all learners?

Maximum 3000 characters including spaces

45. How do you in your current role impact staff development and empower others?

Maximum 3000 characters including spaces

46. Describe how you would address the needs of the National Priorities to improve standards within your school?

Maximum 3000 characters including spaces

## Section 9

### REFERENCES

Please provide details of 2 referees. The referees will only be contacted if successful at sift.

Please ensure that you have informed your referee's before submitting your application.

- Referee 1 must be your line manager
- Referee 2 should work at a local, regional or national level

47. Referee 1 – Name (Current Line Manager)

48. Referee 1 – Position (Current Line Manager)

49. Referee 1 – Email address (Current Line Manager)

50. Referee 2 – Name



51. Referee 2 – Position

52. Referee 2 – Email address

## Section 10

### DECLARATION

53. Applicant

Please select all boxes

- In submitting this application, I confirm that all information provided is correct and a true and accurate reflection of my experiences. I also confirm that I am committed to headship as my next career move.
- I confirm that I have the support of both my Headteacher/Employer and my Local Authority/School Improvement Partner in submitting this application.
- I confirm that I have read the information on acceptable AI usage and followed this guidance in my application. <https://www.civil-service-careers.gov.uk/artificial-intelligence-and-recruitment/>

54. By submitting this form, you consent to a member of our team contacting you to discuss the NPQH programme & you confirm you understand the Privacy Notice.

- Please tick to confirm you've read, and understood, the accompanying privacy notice located on the Hwb website.

55. Equality Opportunities Monitoring Form

Dysgu is committed to promoting fairness, equality and diversity in both our own work and the way in which we seek to influence others. In order to ensure that the education sector in Wales reflects the diverse communities it serves, it is vital that we monitor and analyse diversity information for all those who engage with us on a

formal basis. Your cooperation in providing us with accurate data will help us to meet our legal obligations set out under the Equality Act 2010 and the objectives set out in our Strategic Equality Plan. Any information provided on this form will be treated as strictly confidential and will not be used in any way which allows any individual to be identified.

56.Age

57.Gender assigned at birth:

- Female
- Male
- Prefer not to say

58.Which of the following best reflects how you would describe your gender identity:

- Female
- Male
- In another way
- Prefer not to say

59.Does your gender identity align with the gender assigned to you at birth:

- Yes
- No
- Prefer not to say

60.Marital Status:

- Married or in a civil partnership
- Single
- Other
- Prefer not to say

61.What is your sexual orientation?

- Heterosexual/straight
- Gay/lesbian
- Bi/bisexual
- Other
- Prefer not to say

62.Do you consider yourself to be disabled as defined by the Equality Act 2010?

Dysgu has adopted the social definition of disability, in which it is recognised that barriers in society act to disable people who have impairments or health conditions, who are neurodivergent or who use British Sign Language. We are committed to removing barriers so that all (or potential new) staff can perform at their best.

If you have an impairment or health condition, if you are neurodivergent or use British Sign Language and need to discuss reasonable adjustments for any part of this recruitment process, or wish to discuss how we will put in place any adjustments if you were to be successful, please

email [CPCPNPQH@dysgu.llyw.cymru](mailto:CPCPNPQH@dysgu.llyw.cymru) as soon as possible and a member of the team will contact you to discuss requirements and any questions you may have.

- Yes
- No
- Prefer not to say

63.Are you currently pregnant or have been pregnant within the last year?

- Yes
- No
- Prefer not to say

64.Have you taken maternity leave within the last year?

- Yes
- No
- Prefer not to say

65.How would you describe your national identity?

- British or Mixed British
- English
- Northern Irish
- Scottish
- Welsh
- Other National Identity
- Prefer not to say
- 66.What is your ethnicity? Multiple choice.
- White Welsh/English/Scottish/Northern Irish/British Irish
- Gypsy or Irish Traveller
- Other white background
- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian Background
- African
- Caribbean
- Any other Black background
- Arab
- Any other ethnic group
- Prefer not to say

67.What is your religion or belief? Multiple choice.

- Buddhist
- Sikh
- No Religion
- Christian
- Hindu
- Jewish

- Muslim
- Any other religion
- Prefer not to say

