**APPLICATION FORM: NPQH LEADERSHIP COACH**

**SECTION 1: PERSONAL DETAILS AND BACKGROUND INFORMATION**

|  |  |
| --- | --- |
| **Name\*:** **E-mail address:****Phone number:****DOB:**  | **Home Address:** **Ethnicity:** |
| **Current position:** **Length of time in current position:** | **Name of current school / employer:**  |

\* The panel will not see personal information such as name and address during the sifting process.

\* Please note that some details of successful applicants will be shared with EWC (name, email address and DOB)

|  |
| --- |
| **If successful at sift stage, please indicate your language of choice at interview** |
| English  | Cymraeg |

|  |
| --- |
| **If successful at sift stage, please let us know if you require any recruitment adjustments at interview** |
|  |

**WELSH LANGUAGE SKILLS**

|  |
| --- |
| **0 - No skills**1. **1 - Entry level/ Beginners**
2. **2 - Foundation level**
3. **3 - Intermediate (GCSE)**
4. **4 - Advanced (A level equivalent)**
5. **5 - Proficiency**
 |

1. **Understanding by listening**

|  |  |  |
| --- | --- | --- |
| 0 | No skills  |  |
| 1 | Can understand parts of a basic conversation |  |
| 2 | Can understand basic conversations about everyday topics |  |
| 3 | Can understand routine work-related conversations |  |
| 4 | Can understand most work-related conversations |  |
| 5 | Can understand all work-related conversations |  |

1. **Understanding by reading**

|  |  |  |
| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can read some basic words and phrases with understanding |  |
| 2 | Can read simple material on everyday topics with understanding |  |
| 3 | Can read some routine work-related material with support e.g. dictionary |  |
| 4 | Can read most work-related material |  |
| 5 | Full understanding of all work-related material |  |

1. **Speaking and being understood**

|  |  |  |
| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can hold a basic conversation in Welsh |  |
| 2 | Can hold simple work-related conversations |  |
| 3 | Can converse in some work-related conversations |  |
| 4 | Can converse in most work-related conversations |  |
| 5 | Fluent  |  |

1. **Writing and being understood**

|  |  |  |
| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can write basic messages on everyday topics |  |
| 2 | Can write simple work-related correspondence |  |
| 3 | Can prepare routine work-related material with checking |  |
| 4 | Can prepare most written work in Welsh |  |
| 5 | Can prepare written material for all work-related matters |  |

|  |
| --- |
| **Qualifications**Please list all relevant qualifications |
|  |

|  |
| --- |
| **Previous employment**Please outline your previous employment |
|  |

|  |
| --- |
| **Relevant professional learning experiences** Please note all relevant professional learning that you have undertaken. |
|  |

**SECTION 2**

|  |
| --- |
| **In no more than 500 words clearly articulate your commitment to the Welsh education reform agenda** |
|  |

|  |
| --- |
| **In no more than 300 words outline your experiences in coaching and developing others to develop their leadership skills** |
|  |

|  |
| --- |
| **In no more than 300 words outline your readiness, expectations and commitment to support others in preparation for headship** |
|  |

|  |
| --- |
| **In no more than 300 words, please outline any specific expertise you could bring to the role of Leadership Coach in terms of the range of provision in Wales.** This may include phase, size, ALN, Welsh-medium, urban, rural or diocesan school experience. It might include working in schools of various stages of development or school with various local community issues.  |
|  |

**SECTION 3: REFERENCES**

Please provide details of 2 referees. The referees will only be contacted if successful at sift.

1. A person who works with you on a daily basis/regularly e.g. other senior leader at the school or peer, chair of governors, line manager if working for a local authority, regional consortia or other organisation e.g. Estyn.

Name:

Position:

Phone number:

E-mail address:

2. A person who works at a local, regional or national level e.g. school improvement partner, local authority or regional officer.

Name:

Position:

Phone number:

E-mail address:

**SECTION 4: DECLARATION**

**Applicant:**

In making this application I confirm that all information provided is correct and a true and accurate reflection of my experiences.

Name:

Signature:

Date:

**Chair of Governors / Employer:**

I confirm that I have discussed the application with the individual and that the information provided is a true reflection of the applicant. I also confirm that I will support the applicant to undertake the role of Leadership Coach and provide all necessary support should they be successful.

Name:

Position:

Signature:

Date:

All completed applications should be submitted to: LeadershipDevelopmentDatblyguArweinyddiaeth@gov.wales by **16:00 on** **30 September.**