**APPLICATION FORM: NPQH LEADERSHIP COACH**

**SECTION 1: PERSONAL DETAILS AND BACKGROUND INFORMATION**

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| **Name\*:**  **E-mail address:**  **Phone number:**  **DOB:** | **Home Address:**  **Ethnicity:** |
| **Current position:**  **Length of time in current position:** | **Name of current school / employer:** |

\* The panel will not see personal information such as name and address during the sifting process.

\* Please note that some details of successful applicants will be shared with EWC (name, email address and DOB)

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| **If successful at sift stage, please indicate your language of choice at interview** | |
| English | Cymraeg |

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| **If successful at sift stage, please let us know if you require any recruitment adjustments at interview** |
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**WELSH LANGUAGE SKILLS**

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| **0 - No skills**   1. **1 - Entry level/ Beginners** 2. **2 - Foundation level** 3. **3 - Intermediate (GCSE)** 4. **4 - Advanced (A level equivalent)** 5. **5 - Proficiency** |

1. **Understanding by listening**

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| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can understand parts of a basic conversation |  |
| 2 | Can understand basic conversations about everyday topics |  |
| 3 | Can understand routine work-related conversations |  |
| 4 | Can understand most work-related conversations |  |
| 5 | Can understand all work-related conversations |  |

1. **Understanding by reading**

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| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can read some basic words and phrases with understanding |  |
| 2 | Can read simple material on everyday topics with understanding |  |
| 3 | Can read some routine work-related material with support e.g. dictionary |  |
| 4 | Can read most work-related material |  |
| 5 | Full understanding of all work-related material |  |

1. **Speaking and being understood**

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| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can hold a basic conversation in Welsh |  |
| 2 | Can hold simple work-related conversations |  |
| 3 | Can converse in some work-related conversations |  |
| 4 | Can converse in most work-related conversations |  |
| 5 | Fluent |  |

1. **Writing and being understood**

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| --- | --- | --- |
| 0 | No skills |  |
| 1 | Can write basic messages on everyday topics |  |
| 2 | Can write simple work-related correspondence |  |
| 3 | Can prepare routine work-related material with checking |  |
| 4 | Can prepare most written work in Welsh |  |
| 5 | Can prepare written material for all work-related matters |  |

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| **Qualifications**  Please list all relevant qualifications |
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| **Previous employment**  Please outline your previous employment |
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| **Relevant professional learning experiences**  Please note all relevant professional learning that you have undertaken. |
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**SECTION 2**

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| **In no more than 500 words clearly articulate your commitment to the Welsh education reform agenda** |
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| **In no more than 300 words outline your experiences in coaching and developing others to develop their leadership skills** |
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| **In no more than 300 words outline your readiness, expectations and commitment to support others in preparation for headship** |
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| **In no more than 300 words, please outline any specific expertise you could bring to the role of Leadership Coach in terms of the range of provision in Wales.** This may include phase, size, ALN, Welsh-medium, urban, rural or diocesan school experience. It might include working in schools of various stages of development or school with various local community issues. |
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**SECTION 3: REFERENCES**

Please provide details of 2 referees. The referees will only be contacted if successful at sift.

1. A person who works with you on a daily basis/regularly e.g. other senior leader at the school or peer, chair of governors, line manager if working for a local authority, regional consortia or other organisation e.g. Estyn.

Name:

Position:

Phone number:

E-mail address:

2. A person who works at a local, regional or national level e.g. school improvement partner, local authority or regional officer.

Name:

Position:

Phone number:

E-mail address:

**SECTION 4: DECLARATION**

**Applicant:**

In making this application I confirm that all information provided is correct and a true and accurate reflection of my experiences.

Name:

Signature:

Date:

**Chair of Governors / Employer:**

I confirm that I have discussed the application with the individual and that the information provided is a true reflection of the applicant. I also confirm that I will support the applicant to undertake the role of Leadership Coach and provide all necessary support should they be successful.

Name:

Position:

Signature:

Date:

All completed applications should be submitted to: [LeadershipDevelopmentDatblyguArweinyddiaeth@gov.wales](mailto:LeadershipDevelopmentDatblyguArweinyddiaeth@gov.wales) by **16:00 on** **30 September.**