



Consortia Gwella Ysgolion Rhanbarthol Regional School Improvement Consortia

NQT induction in Wales is changing... Every school should be NQT ready.

1. From 1 September 2021, every school in Wales should have identified an induction mentor (IM)
2. The induction mentor is responsible for:
 - Providing high quality day to day mentoring support for each NQT
 - Setting targets and approving professional learning experiences
 - Observing the NQT teaching
 - Completing 3 induction profile reviews and working closely with the External Verifier (EV)
3. Each induction mentor is expected to attend 4 sessions of a National Professional Learning Programme to support the induction process and to develop their skills as a mentor. (Dates to be confirmed by LA /Appropriate Body/Regional Consortia) which can be accessed via Teams: [IM National Induction Professional Learning Team](#)
4. Each Newly Qualified Teacher (NQT) who works at the school is entitled to mentoring support. This includes short term supply teachers.
5. Every school is expected to release the NQT to attend **8 days** of professional learning over the course of the induction period. This will include a 3 day national core programme specifically designed for NQTs, which can be accessed via Teams: [NQT National Induction Professional Learning Team](#)
6. A supplementary 5 days of professional learning will be chosen from a menu of support offered regionally. (Dates to be shared by LA/ Appropriate Body/ Regional Consortia)
7. The NQT must demonstrate they have made progress against the professional standards for teaching and leadership at induction level.
8. The LA Appropriate Body will pass or fail the NQT. There is no opportunity to re-sit induction but there may be opportunities to extend the induction period.
9. **In the 2021-22 academic year, NQTs cannot pass induction without completing 380 sessions.**

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