Professional Learning Journey Taxonomy 2020

List of categories and components

The following list mirrors the structure and additional detail provided in the professional learning journey and interactive graphic (see professional learning journey landing page).

Category	Component (Sub-category)
Developing a shared whole-school vision	Understand the four purposes
	Evaluation of existing vision
	Establish a clear vision with the four purposes at its core
	Establish a change culture
	Consider policies and plans
	Involvement of stakeholders
	Communicate vision
Modelling learning leadership	Understand the four purposes for change management
	Managing change
	Understand purposes-led and progression-based curriculum design
	Shared understanding of progression
	Consider staffing structures, roles and responsbilities
	Development of teacher agency model
	Strategic development of Welsh language
Establish a culture of change and innovation	Share Vision
	Culture of enquiry and risk-taking
	Innovation
Creating continuous learning opportunities for staff	Culture of continuous professional learning
	Professional learning structure and blended approach
	Audit staff skills and preferences
	Provide time and opportunities for professional learning

Category	Component (Sub-category)
Team learning and collaboration	Networking
	Coaching/mentoring
	Cluster working
	Professional enquiry
	Ethos of honesty and sharing
Creating systems for collecting and exchanging knowledge for learning	Professional Standards and the Professional Learning Passport
	Structure and resources for professional learning in schools
	Triads/pairs - collaboration within school and cluster
	Teachmeets and regional support
Learning with and from the wider learning system	Working through clusters and networks
	Shared approach to curriculum design
	Authentic and relevant learning experiences
	Continued collaboration with stakeholders
	Pedagogy for learner progression
Establish a culture of enquiry and exploration	Professional enquiry
	Deepen understanding of the curriculum
	Audit/evaluate progress
	Further innovation

Facets

In addition to categories, resources are grouped by facets. The synonyms that are grouped within the audience type are also listed.

Facet Group 1: Audience

Audience	Synonym 1	Synonym 2	Synonym 3	Synonym 4	Synonym 5
Senior leaders	Headteachers	Assistant Heads	Deputy Heads		
Middle leaders	heads of faculty	heads of subject	heads of department	subject co-ordinators	managers
Teachers					
Support staff	non teaching staff	HLTA	LSA	LSO	supporting teaching
Governors	governing body				

Facet Group 2: Resource type

Resource type	Synonym 1	Synonym 2	Synonym 3
Case study			
Playlist			
PDF	document		
Word	document		
Powerpoint	presentation		
Excel	spreadsheet		
Image	photograph	photo	picture
Video			
Audio	sound		

Facet Group 3: School type

School type	Synonym 1	Synonym 2	Synonym 3	Synonym 4
Primary	primary school	junior school	infant school	nursery
Secondary	post-16			
Special				
All through	primary	secondary		

Facet 4: List of key words

In order search for resources in the Professional Learning Journey, the following key words are used. Please note to search for any of the synonyms, the key word in the left hand column needs to be entered into the search box.

Key word	Synonym1	Synonym2	Synonym3	Synonym4	Synonym5
Vision	*Mission*	*Motto*	*Philosophy*		
Values					
Four purposes	*Purposes*				
Stakeholder	*Governor*	*Parent*	*Learner*	*Staff*	
Governors	*Governing body*				
Parents	*Guardians*	*Carers*			
Learners	*Pupils*	*Students*	*Children*	*Pupil centred*	*Pupil led*
School community	*community*				
Sharing vision	*Communicate vision*				
Professional discussion					
Reflection	*Self-evaluation*				
Enquiry	*Professional enquiry*	*Research*	*Peer enquiry*	*Action enquiry*	*Action research*
Avatars	*Characters*				
Change	*Managing change*	*Change management*	*Change culture*		
Co-construction	*Design*	*Making*			
School improvement	*improvement plans*	*SIP*			
Lesson observation	*Learning walk*	*Lesson scrutiny*	*Student trails*		
Cross-curricular	*CCS*	*Cross-curricular responsibility*	*Skills*		
Schools as learning organisations	*SLO*	*Learning organisation*			
Professional learning	*professional development*	*triads*	*training*		
Staffing	*staffing structure*	*leadership structure*	*roles*	*responsibilities*	
Health and wellbeing	*health & wellbeing*	*wellbeing*			
Pedagogy	*teaching*	*teaching and learning*	*learning and teaching*	*pedagogical principles*	*differentiation*

Key word	Synonym1	Synonym2	Synonym3	Synonym4	Synonym5
Curriculum	curriculum journey	curriculum development	curriculum design	curriculum structure	
Self-evaluation	self evaluation				
Planning	development planning	school development plan			
Coaching	mentoring	coaching and mentoring			
Mentoring	coaching	coaching and mentoring			
Characters	avatars				
Innovation	change				
Thematic	themes				
AoLE	experience	areas of learning			
Professional standards	PTLS	teaching standards	leadership standards	audit	
Collaboration	learning communities	PLC			
Reflection	Study	consideration	research		
Policy					
Cluster	feeder schools				
Foundation phase	early years	nursery			
Modern languages	French	Spanish			

The full taxonomy is available as an Excel file which can be found here.